

## CURRICULUM VITAE

### PERSONAL DATA:

Name : R.B.J. Hemel  
 First name : Ronald  
 Address : Kievitweide 124  
 City : 3993 DG Houten  
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 E-mail : ronald.hemel@hemelsadvies.nl  
 Date of birth : 1 February 1974  
 Nationality : Dutch

### EDUCATION:

1992 – 1997 : 

- Physical Geografy, University of Utrecht (M.Sc.)  
*specialisation:* integrated water resources management, land use development and spatial planning, geographical information systems and spatial data analysis.
- Hydrology, Free University of Amsterdam (curriculum)  
*specialisation:* Hydrology and integrated water resources management

1986 – 1992 : VWO Katholiek Drents College, Emmen.

**WORKING FIELD :** With a background in physical geography and hydrology Mr. Hemel worked on water governance programmes for both private and public organisations.

Uniting opposite interests and getting people together are his main incentives. Experience in (influencing) water governance strategies, area development and participation processes with multiple stakeholders.

Strategic consulting and program management for the visibility of the Dutch water sector as a whole. Promoting crossover partnerships with other sectors. Connecting people to stimulate innovation in water management. Taking the next step in innovation by facilitating project start-ups.

### WORKING EXPERIENCE:

2011 – heden Hemels Advies, Houten, The Netherlands.  
 Owner and independent consultant water management and sustainable development. Associate of Water Governance Centre. Consultant Climate Resilience and Innovation, Association of Regional Water Authorities.

2009 – 2011 Hoogheemraadschap De Stichtse Rijnlanden, Houten, The Netherlands.  
 Advisor Strategy and Innovation. Advisor to the board, innovation projects and organisational development. Initiator platforms on knowledge dissemination and governance. Project manager Nicaragua project.

2009 - 2009 Banco Regional / Rabobank, Encarnación, Paraguay.  
 Consultant Corporate Social Responsibility. Establishment of CSR program, quick scan for water allocation and water saving.

- 2003 – 2009 Hoogheemraadschap De Stichtse Rijnlanden, Houten, The Netherlands.  
Policy advisor water and spatial planning. Initiator public participation processes. Facilitator and mediator in water related workshops and conflict resolution. Coaching of employees.
- 2002 – 2003 Hoogheemraadschap De Stichtse Rijnlanden, Houten, The Netherlands.  
Policy advisor water management (consulting). Process management and coordination of planning processing on water level plans.
- 2002 – 2002 Ministry of Infrastructure and Water, Rijkswaterstaat, Delft, The Netherlands.  
Policy advisor Dienst Weg- en Waterbouw (consulting). Organizing and coordinating national workshop.
- 2000 – 2003 Tauw bv, Deventer en Utrecht, The Netherlands.  
Project manager Water and Sustainable Spatial Planning.
- 1999 – 2000 Tauw bv, Deventer, The Netherlands.  
Advisor Sustainable Urban Water Management.
- 1999 – 1999 RaboICT/Rabobank Nederland, Zeist, The Netherlands.  
Changemanager Network Systems. Coordinating organisational changes in the network department of Rabobank Nederland.
- 1998 – 1999 European Union, University of Modena, Italy.  
Consultant Water Management and Environment. Environmental Impact Assessments of infrastructural projects..
- 1997 – 1998 Nederlands Instituut voor Toegepaste Geowetenschappen TNO, Delft, The Netherlands. Project employee GIS and Hydrology.
- 1996 – 1996 Ministry of Environment (DIREN), Besancon, France.  
Advisor Water Systems.
- 1995 – 1996 University of Utrecht, The Netherlands.  
Research on spatial and temporal variability of sediments and pollution in the Maas catchment with GIS and geostatistical interpolation techniques.
- 1995 – 1996 University of Utrecht, The Netherlands.  
Assistent in the Physical Geography laboratory.

**COURSES:**

- 2010 – 2011 Coaching and intervision  
2008 Project Management, WagenaarHoes.  
2007 Participation and Planning, TU Delft  
2005 Project Management, Twijnstra en Gudde.  
2001 Time Management, Schouten en Nelissen.  
2001 Presentation Skills, Plattel en Partners.

**LANGUAGES:**

- Fluent** Dutch, English  
**Good** Spanish, German  
**Fair** French